



Mr. Mardy Leathers, Director  
Missouri Division of Workforce Development  
301 West High Street  
P.O. Box 1087  
Jefferson City, MO 64102

May 7, 2021

**Re: Plant Closing**

Dear Mr. Page:

This notification is being provided to you in accordance with the requirements of the Worker Adjustment and Retraining Notification Act (WARN) to provide you, as the chief elected official of St. Louis County, Missouri, with notice of a planned plant closing. The name and address of the employment site where the plant closing will occur is Associated Couriers, LLC. (hereafter referred to as the "Company"), at 6201 Aviator Drive Hazelwood, MO 63042. While the entire facility will not be closed, WARN includes in its definition of "plant closing" the closure of an operating unit (i.e., operationally distinct unit). The Company plans to close its Amazon delivery service division on July 9, 2021. This action is necessary due to fact that the Company's contract to provide courier services for and on behalf of Amazon will end on July 9, 2021. This action will result in an operating unit (i.e., an operationally distinct operation – the Amazon delivery division) closing. The Company anticipates that closure of the Amazon delivery division will be permanent, but the entire facility will not be closed, as employees assigned to provide delivery services for and on behalf of companies other than Amazon deliveries will not be affected by cessation of the Amazon contract. The Company expects closure of this operating unit to be permanent.

The Company anticipates that each employee holding the title of Courier – Amazon delivery unit, will be affected by this plant closing and that each such employee's employment will be terminated on July 9, 2021. The total number of employees affected will be sixty seven (67). No bumping rights exist. The affected employees are not represented by a union.